



UNIVERSITY OF NAIROBI

EXTERNAL JOB VACANCIES (PROJECT POSITIONS)

Applications are invited for the following position:

E-MOTIVE IMPLEMENTATION MIDWIFE/TRAINER, E-MOTIVE STUDY PROJECT - AD/1/11/22 - (2 POSTS)

The Project

The E-MOTIVE Study Programme is seeking to deliver a reduction in morbidity and mortality from postpartum haemorrhage (PPH). Every six minutes a mother dies from PPH in low-resource countries, in the prime of her life and often leaving behind a young family. When a mother dies in childbirth, her infant has less than a 20% chance of surviving past the first month. This programme will focus on addressing this shocking statistic and study women giving birth in healthcare facilities in low- and middle-income countries (LMICs) in Africa and Asia.

This study started in November 2020 with initial investment of building capacity through a collaboration of institutions across the globe led by the University of Birmingham for three years with two years data collection. The focus is on undertaking a cluster randomised trial at over 80 health facilities involving approximately 330,000 women. The numerous activities will be conducted in a coordinated fashion according to a protocol and project plan by the central coordinating hub in Birmingham (UK) supported by international partners, country coordinating centres in each of the participating countries, and local teams in each of the 80+ hospitals. Specific tasks will be carried out by specialist teams at the World Health Organization (WHO), Jhpiego, Centre for Behavioural Change (UCL), University of Melbourne, University of California, Ammalife Charity, and Concept Foundation.

The Position

The E-MOTIVE Study Programme is seeking to hire the services of an Implementation Midwife/Trainer to be based within the University of Nairobi with regular travels to the study sites. The Implementation Midwife/Trainer will work closely with Principal Investigator, Co-investigators, Study Coordinator, Data Manager, Research Midwives, Facility Staff as well as the E-MOTIVE Central Team, specifically the E-MOTIVE Programme Manager. The Implementation Midwife/Trainer will ensure that the trial is run according to the protocol, Good Clinical Practice (GCP) and local regulatory requirements.

Job description

Research staff duties include:

- Ensure that the trial is conducted in accordance with the protocol and associated standard operating procedures
- Assist Hub colleagues in setting-up the sites for the intervention phase of the trial
- Attend trial-specific training
- Ensure that E-MOTIVE intervention training is disseminated at intervention sites allowing out of hours adherence to the protocol and the E-MOTIVE intervention
- Ensure all relevant training documentation is completed at training of the trainer (TOT) and on-site training sessions and copies are sent to the relevant Hub team and central team (where applicable)
- Record training sessions as required, for example, via Zoom
- Complete and maintain trial documentation in accordance with trial requirements
- Ensure that all staff are aware of the correct treatment pathway for patients and time points for data collection
- Support research staff and labour ward staff (of all cadres) based at the sites to ensure the E-MOTIVE intervention and implementation strategies are adhered to
- Collect information for regular reports on the progress of the trial
- Conduct and lead E-MOTIVE training and conduct site audits/monitoring visits in all Kenya E-MOTIVE study participating facilities as necessary including producing audit/monitoring reports as required
- Coordinate and respond to queries received from the International Coordinating Centre (ICC) at Birmingham Clinical Trials Unit (BCTU)
- Participate in and contribute to Hub general activities, for example, meetings, training, and so on.
- Conduct face to face interviews for qualitative research (if required)
- Conduct observations of vaginal births across intervention sites based in all Kenya E-MOTIVE study participating facilities

Clinical

- Comply with local institution policies, procedures, standards and protocols, and collaborate with other health care professionals to ensure these are observed
- Ensure that the trial is undertaken in accordance with the terms approved by the local Ethics Committee and other local regulatory bodies, if applicable
- Maintain patient confidentiality at all times
- Develop and maintain effective working relationships with all involved staff (including but not limited to Investigators, Midwives/Nurses, Data Managers, Study Coordinator, Hub Management Team, Research Staff, Multidisciplinary Teams within the site)
- Support labour ward staff to administer medications safely and according to the E-MOTIVE intervention
- Support labour ward staff in delivering the E-MOTIVE bundle of care and correct documentation

Education and training

- Responsible for providing training for the E-MOTIVE intervention, support and facilitate on-site training to ensure all labour ward staff are well versed in E-MOTIVE
- Support all the implementation strategies across all intervention sites based in all Kenya E-MOTIVE study participating facilities.

- Report any concerns to the Hub Principal Investigator, study coordinator(s) and the E-MOTIVE Programme Manager
- Consider the training and educational implications of the protocol and work with the Hub management group to develop appropriate strategies to meet these in order to ensure the safe and accurate implementation of the study by self and others (that is, development of new standard operating procedures and standards)
- Maintain an up to date knowledge of information procedures to work to the requirements of Good Clinical Practice and local regulatory requirements
- Demonstrate a continuous process of professional and personal development in order to develop own and others' skills and to be aware of changes in professional practice
- Participation in training of trial team members and labour ward staff
- Any other business in accordance to the requirements of the project

Knowledge, Skills, Qualifications and Experience Required

Essential

- The applicant must be a Kenya Registered Nurse Midwife or Kenya Registered Community Health Nurse and holder of a Bachelor of Science degree in Nursing.
- The applicant must have at least two (2) years clinical experience post qualification
- The applicant must have at least two (2) years experience in clinical research and experience in training health workers.
- The applicant must have experience in conducting face to face interviews for qualitative research and report writing.
- Must have skills and knowledge in training methodologies, evaluation and report writing.
- Good IT skills, particularly MS Office applications
- Excellent writing and communication skills in English and Kiswahili

Terms of appointment

This a position whose tenure is one (1) year contract renewable based on performance and by mutual consent. The salary is negotiable depending on the level of education and work experience.

NOTES

1. Applicants should email their application letters, certified copies of certificates and curriculum vitae (CV) giving details of their qualifications, experience and three (3) referees, as well as indicating their telephone and e-mail contacts.
2. Applications and related documents should be forwarded through applicants' Heads of Departments, where applicable, and be addressed to the Director, Human Resource, University of Nairobi.
3. Applicants should state their current designations, salaries and other benefits attached to those designations.
4. The application letter must bear the reference code indicated in the advertisement.
5. Late applications will not be considered.
6. Applications should be emailed to recruit-imtesp@uonbi.ac.ke as one file in PDF.

CLOSING DATE: FRIDAY, FEBRUARY 4, 2022

**THE UNIVERSITY OF NAIROBI IS AN EQUAL OPPORTUNITY EMPLOYER.
ONLY SHORTLISTED APPLICANTS WILL BE CONTACTED.**